

# SUNIL PURI

## Professional Journey

### **CENTER FOR CREATIVE LEADERSHIP (CCL), Gurgaon/Singapore**

APAC Head, Research, Innovation and Product Development

July 2016 to Present

### **HUMAN CAPITAL LEADERSHIP INSTITUTE (HCLI), Singapore**

*HCLI is a Singapore-based CoE which generates best-in-class thought leadership on talent and leadership in Asia.*

Head, Research and Insights

February 2014 to June 2016

### **INDEPENDENT CONSULTANT, New Delhi**

July 2012 to Jan 2014

### **CEB INDIA, Gurgaon and Washington, DC**

Senior Director (Advisory) and India Business Head

March 2004 to July 2012

### **VARIOUS Research and Power Sector Financing Organizations, New Delhi**

Head of Research/Program Manager

May 1998 – March 2004

## Recent Teaching/Speaking Engagements

- ◆ Speaker & Moderator, 'The Global Asian Leader' research launch, Feb 2018, Singapore
- ◆ Speaker, People Matters Event, Dec 2017, Gurgaon India
- ◆ Speaker/moderator, NHRDN HR Showcase, December 2017, Bangalore, India
- ◆ Key note, NTUC U HR Leader Forum, Oct 2017, Singapore
- ◆ Speaker/moderator, LinkedIn CHRO Roundtable, September 2017, Singapore
- ◆ Panel moderator, SHRM Annual Conference, September 2017, New Delhi, India
- ◆ Key note, Singapore CDC-SHRI event titled 'Disruption Proofing Your Workforce,' August 2017, Singapore.
- ◆ Key note, Hitachi Regional HR Conference, August 2017, Singapore
- ◆ Panelist, ACMA HR Conference, July 2017, India
- ◆ Moderator, NTUC HR Roundtable, April 2017, Singapore
- ◆ Key note speaker, ASEAN HR and Strategy Conference, March 2017, Bangkok
- ◆ Key note speaker, SHRI Outlook 2017, Feb 2017, Singapore
- ◆ Speaker/Moderator, CCL Executive Briefing, Jan 2017, Singapore
- ◆ Key note speaker, SHRI's HR Congress, Nov 2016, Singapore
- ◆ Speaker/Moderator, SHRM Annual Conference, September 2016, New Delhi
- ◆ Speaker/Moderator, LinkedIn CHRO Roundtable, Dec 2015, Singapore.
- ◆ Key note speaker, NTUC Dialogue with HR Professionals, Nov 2015, Singapore.
- ◆ Key note speaker, APFHRM/SHRI Regional Conference, Nov 2015, Singapore.
- ◆ Key note speaker, Singapore Human Capital Summit, October 2015, Singapore.
- ◆ Key note speaker, CeFIL's Symposium on Digital Leadership, July 2015, Tokyo.
- ◆ Key note speaker, Workforce Development Agency HR Manpower Seminar, May 2015, Singapore.
- ◆ Spoke (was interviewed) on Radio 938LIVE (MediaCorp), April 2015, Singapore.
- ◆ Guest speaker, Eurocham HR Committee meeting, November 2014, Singapore.
- ◆ Guest speaker, AmCham's HR Committee meeting, August 2014, Singapore.
- ◆ Guest speaker, SingCham's Indonesia Chapter quarterly event, June 2014, Jakarta.
- ◆ Faculty, Executive Networks HR Roundtable, May 2014, Beijing.
- ◆ Faculty, Singapore Business Leaders Program (SBLP), May 2014, Singapore.

## Recently Authored Articles/Chapters/Books/Studies

- ◆ "The Global Asian Leader: From Local Star to Global CXO" (Research Study), Feb 2018.
- ◆ "Next Generation HR Leader," Linked In Year Book (article), Jan 2018.
- ◆ "CHRO 3.0 India" Study (Research Study), Dev 2017
- ◆ "Glass Doors to the Corner Office," (White Paper), Oct 2017.
- ◆ "Are you Future Ready?" HRD Asia Magazine (article), Sept 2017.
- ◆ "CHRO 3.0 Asia" (Research Study), Feb 2017.
- ◆ "Why Your CHRO Should Be Your Best Mate," CIO Advisor APAC (article), Feb 2017.
- ◆ "The Next Generation India Leader" (Research Study), Dec 2016.

- ◆ “C-Suite Advisory 2016: 7 Myths of Leadership Development in Asia” (Research Study), March 2016.
- ◆ “HR Leadership Stall Points: Developing Next Generation HR Leaders” (Research Study), October 2015.
- ◆ “Is Your HR Function AEC Ready,” HQ Asia magazine (cover story), September 2015.
- ◆ “Building Global Asian Leaders”- opinion piece, The Business Times, September, 2015.
- ◆ Human Capital Insights: Innovative Practices from Asia for Asia (co-editor of the book), March 2015.
- ◆ “Can Southeast Asia Develop Global Leaders,” Global Talent Competitiveness Index Report, Jan 2015.
- ◆ “The Four Step Guide to Building Global Asian Leaders,” HQ Asia magazine, September 2014.
- ◆ “Reframing Asia’s Talent Scarcity: Different Mosaics, One Picture,” The Business Times, May 22, 2014.

#### Recent Notable Media Mentions/Interviews

- ◆ “The Global Asian Leader: From Local Star to Global CXO” (Research Report), Feb 2018.
- ◆ “5 Steps to Making it as a Global Business Leader,” CNBC MAKEIT, February 2018.
- ◆ “Why Asian bosses are Under-represented in Executive Leadership,” HR Online, February 2018.
- ◆ “The Evolution of Human Resources in India,” XED Global, December 2017.
- ◆ “A Giant Leap Towards CHRO 3.0,” HR Online, Oct 2017.
- ◆ “Is Your companies’ HR Functions Future Ready?” BLLNR Magazine, Sept 2017.
- ◆ “Catapulting Asian Talent into Leadership Roles in the Region,” Future Ready Singapore, August 2017.
- ◆ “What Human Resource Managers Need To Know,” BLLNR Magazine, July 2017.
- ◆ Interviewed on Channel NewsAsia’s Singapore Tonight TV news program on Talent Trends in Singapore, Feb 2017, Singapore.
- ◆ “How Effective is Situational Leadership,” HRD Singapore, Dec 2016.
- ◆ “How Do Asian Leaders Differ Across the Region,” SMU Blog, March 2016.
- ◆ Interviewed on Radio 938LIVE (MediaCorp), April 2015, Singapore

#### Education

- ◆ IIM, Ahmedabad (2008-09) - Executive MBA (PGPX) - General Management; ranked 10<sup>th</sup> in the batch
- ◆ IIT, Delhi (1998-01) - M.Tech., Energy Studies; *Institute topper (Awarded Prof. OP Gupta Gold Medal)*

#### Certification(s)

- ◆ CEB-SHL Psychometric Testing - OPQ/MQ Tools Certification, August 2014