

2008 Walter F. Ulmer, Jr. Applied Research Award Recipient Center for Creative Leadership Presents Ulmer Award to Dr. Anne S. Tsui

Dr. Anne S. Tsui (anne.tsui@asu.edu) is Motorola Professor of International Management at the W.P. Carey School of Business, Arizona State University, and Distinguished Honorary Professor of Management at three universities in China, the Peking University in Beijing, Xi'an Jiao Tong University, and Fudan University in Shanghai. Previously she was on the faculty at Duke University, the University of California, Irvine, and the Hong Kong University of Science and Technology. She was the 14th Editor of the *Academy of Management Journal* and Founding Editor and current Editor-in-Chief of *Management and Organization Review*.

She is a Fellow of the Academy of Management (AoM) and the Founding President of the International Association for Chinese Management Research (www.iacmr.org). She is a current officer of the Academy of Management and will be the Program Chair for the 2010 AoM meeting in Montreal and AoM's President in the year 2011 to 2012.

Her publications have received a number of awards including the *Administrative Science Quarterly* Scholarly Contribution Award, the Best Paper in the *Academy of Management Journal* Award, the Outstanding Publication in Organizational Behavior Award from the Organizational Behavior Division and the Scholarly Achievement Award from the Human Resource Division of the Academy of Management. Her book *Demographic Differences in Organizations: Current Research and Future Direction* (1999), co-authored with Barbara Gutek, was one of the three finalists for the 2000 Terry Book Award, Academy of Management.

Her research interests include relational demography and Chinese version of social networks (guanxi), employee-organization relationship, executive leadership and organizational culture, team leadership, and management in the Chinese context.

Dr. Tsui is 87th (among 778) most cited researcher in business and economics (1993 to 2003), 21st of the top 100 most cited scholars in management in 1981 to 2001, and 49th of 150 most-cited authors in the field of management in the years 1981 to 2004.

The Walter F. Ulmer, Jr. Applied Research Award is named in honor of Walter F. Ulmer, Jr., retired president, for his contributions to CCL and the leadership field, to demonstrate CCL's commitment to applied research, and to build connections with other professionals whose work and commitments are congruent with CCL's. An internal committee (Dave Altman and John Ryan) determines the winner. He or she receives \$1,500 and a trip to the Center to attend the Research Awards Event.