Dr. Soon Ang has been chosen as the 2014 Walter F. Ulmer, Jr. Award Recipient for her outstanding achievements and contributions to the field of leadership.

Soon Ang (Ph.D. Minnesota) is the Goh Tjoei Kok Distinguished Chair and Professor in Management at the Nanyang Technological University in Singapore. She heads the Division of Strategy, Management & Organization at the Nanyang Business School.

Soon Ang is a recognized world authority in Cultural Intelligence (CQ), global leadership, and outsourcing. She pioneered and co-authored two foundation books on CQ (Stanford University Press) and co-edited the Handbook of Cultural Intelligence (ME Sharpe). Her work has significant impact in the fields of international management, education, industrial- organizational psychology, military psychology, and strategy. Her ideas on CQ have been described as the most cogent, well researched, and comprehensive. She has recently created and validated a series of multi-media situational judgment tests for assessing and developing CQ for individuals and organizations.


She has consulted and conducted research for major corporations and government bodies, including Singapore Airlines, British Petroleum, Oversea-Chinese Banking Corporation, Ministry of Defense, Ministry of Manpower, Housing & Development Board, Information Development Authority/National Computer Board, Singapore Armed Forces Military Institute, Judicial Council of California, the International Air Transport Association, Civil Service College, Singapore, etc.
Among the many other awards that Soon Ang received are the Long Service Medal and the Public Administrative Medal (Silver) from the President of the Republic of Singapore, the *Distinguished Leadership Award for International Alumni for the University of Minnesota*, and the first Nanyang Award for Research and Innovation in the Social Sciences, which is the highest recognition on outstanding research given by NTU.

The Walter F. Ulmer, Jr. Applied Research Award is named in honor of Walter F. Ulmer, Jr., retired president, for his contributions to CCL and the leadership field, to demonstrate CCL’s commitment to applied research, and to build connections with other professionals whose work and commitments are congruent with CCL’s. An internal committee (Dave Altman and John Ryan) determines the winner. He or she receives $1,500 and a trip to the Center to attend the Research Awards Event.