

March, 2022

**DAVID G. ALTMAN, Ph.D.**

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**Education**

Postdoctoral Fellow, 1984-1986. Cardiovascular Disease Prevention. Stanford Center for Research in Disease Prevention (now Stanford Prevention Research Center), Stanford University School of Medicine.

Ph.D. in Social Ecology, 1984. University of California, Irvine.

Thesis: Evaluation of the Cancer Information Service: Implications for Health Behavior and Health Services Research.

M.A. in Social Ecology, 1982. University of California, Irvine.

Thesis: Conceptions of Health and Illness, Health Attitudes, and Social Relationships Among Children and Adolescents: A Developmental Perspective.

B.A. in Psychology, 1979 (with honors). University of California, Santa Barbara

**Research and Professional Experience**

**Center for Creative Leadership (2003-present)**

Chief Research and Innovation Officer (CRIO), Center for Creative Leadership (CCL), 2022- present. Leads several global groups at CCL including Partnerships and Innovation; Portfolio and Leadership Solutions; Leadership Research and Analytics; and Future Leadership/Digital Transformation. Altman is a member of the 13-person Executive Team and reports to the CEO and President.

Chief Operating Officer (COO), Center for Creative Leadership (CCL), 2017-2022. CCL is a global non-profit organization with about 600 employees worldwide and over \$100 million in annual revenue. Altman is a member of the 14-person Executive Team and reports to the CEO and President. With over 400 FTE and 800 Associates/Adjuncts in his group, he oversees global sales and global P&L (across

offices in APAC, EMEA and Americas). Previously in this role, he also led leadership solutions/Portfolio including digital learning products and Information Technology.

Executive Vice President and Managing Director, Europe, Middle East and Africa (EMEA), Center for Creative Leadership (CCL), 2012-2016. For four years as an ex-pat living in Brussels Belgium, he led CCL's EMEA region with headquarters in Brussels, Belgium and offices in Moscow, Russia, Addis Ababa, Ethiopia, and Johannesburg, South Africa. The 300 EMEA staff and Associates live in countries throughout the EMEA region.

Executive Vice President, Research, Innovation and Product Development, Center for Creative Leadership (CCL), 2008-2012. He oversaw research, product development, innovation, publications, and knowledge management in a group of about 100 people. He and his team built a robust extramural funding program. He personally led a research and practice initiative in public health and leadership.

Senior Vice President, Research and Innovation, Center for Creative Leadership, 2006-2008.

Vice President, Research and Innovation, Center for Creative Leadership, 2003-2006.

### **Wake Forest University School of Medicine (1994-2003)**

Adjunct Professor, Department of Social Sciences and Health Policy, Division of Public Health Sciences, Wake Forest University School of Medicine, Winston Salem, NC (2006-present).

Head, Section on Social Sciences and Health Policy, Department of Public Health Sciences, Wake Forest University Health Sciences (2000–2003).

Professor (with tenure), Department of Public Health Sciences (primary appointment) and Department of Pediatrics (joint appointment), Wake Forest University Health Sciences (1997-2003).

Associate Professor, Department of Public Health Sciences, Wake Forest University Health Sciences (1994-1997).

### **Stanford University School of Medicine (1984-1994)**

Senior Research Scientist, Stanford Center for Research in Disease Prevention, Stanford University School of Medicine (1989-1994). Responsible for developing and administering research program on disease prevention and health promotion (see grants and contracts funded and publications for listing of these research projects). Work involved grant preparation, collaboration with community organizations on research projects, writing, and other related professional activities.

Associate Director, Stanford University Health Promotion Resource Center (1986-1994). Responsible for implementation and management of a \$7 million community health promotion program providing training and technical assistance to

communities throughout the United States. The Resource Center was part of the Henry J. Kaiser Family Foundation National Health Promotion Program. Specific responsibilities included consulting with diverse communities (including states) involved in designing, implementing, and evaluating comprehensive community health promotion programs, managing a multidisciplinary staff comprised of researchers and practitioners, strategic planning, and writing health promotion materials for program implementers.

Postdoctoral Research Fellow, Stanford Center for Research in Disease Prevention, Stanford University School of Medicine (1984-1986). Work involved participation in the research, evaluation, and administration of a community-based cardiovascular disease prevention program (Five-City Project).

### **Leadership of Significant Robert Wood Johnson Foundation National Programs (1992-2018)**

National Program Co-Director, Executive Nurse Fellows Program, (2010-2018). Funded by the Robert Wood Johnson Foundation, this multi-year, multi-million-dollar program, the most prominent leadership development program for senior nurses in the U.S., focused on the development of the next generation of leaders in nursing (the other co-director is the former Dean of the UNC-Chapel Hill School of Nursing).

National Program Director, Substance Abuse Policy Research Program, (1995-2010). Funded by the Robert Wood Johnson Foundation, this 14-year, \$66 million national program seeks to stimulate and fund research on a variety of issues related to drug, alcohol, and tobacco policy.

National Program Co-Director, Ladder to Leadership Program, (2007-2012). Funded by the Robert Wood Johnson Foundation, this 4-year, \$4 million national program funds community-based leaders from nine underserved communities in the U.S. to participate in a comprehensive, 16-month leadership development program.

Deputy Director, Tobacco Policy Research and Evaluation Program. Stanford University Law School and Wake Forest University Health Sciences, (1992-1996). Funded by the Robert Wood Johnson Foundation, this \$5 million national program seeks to stimulate and fund research on a variety of tobacco policy issues (e.g., advertising and promotion, access, taxation, environmental tobacco smoke, industry liability, etc.).

### **Miscellaneous Professional Experience**

#### Adjunct Professor

Department of Public Health Education, University of North Carolina, Greensboro NC (2004-2015).

#### Graduate Research Assistant

University of California, Irvine (1979-1982): Program in Social Ecology; Institute for Transportation Studies; Division of Health Education.

### Public Information Specialist

National Institutes of Health, National Cancer Institute, Office of Cancer Communications (1981-1982). Involved in policy development and management of the Cancer Communications Network (including the Cancer Information Service). Worked on plans for a national evaluation, physician referral, and publicity/promotion.

### Undergraduate Research Assistant

Department of Family and Community Medicine, University of Utah (summers 1977-1978).

UCSB Department of Psychology (1977-1979).

## **Teaching**

### Center for Creative Leadership (CCL)

- Faculty: Leadership at the Peak
- Faculty: Assessment Certification Workshop
- Faculty: Numerous Customized client programs globally
- Certified CCL Executive Coach
- Certified Change Style Indicator
- Certified in CCL suite of 360-degree assessments
- Certified in WorkPlace Big Five
- Certified in Hogan Assessments Suite
- Certified in Leadership Versatility Index 360
- Certified in Polarity Thinking
- Certified in FIRO-B
- Certified in 4MAT Design Methodology
- Certified (CCL) in Better Conversations Everyday (BCE)
- Certified (CCL) in Equity, Diversity and Inclusion REAL model

### University of North Carolina, Greensboro

- Occasional Lecturer, courses in Public Health Education, 2006-2016

### The Wake Forest University School of Medicine:

- Grant Writing Seminar, Master's students in Health Services Research, 2003
- Doctor-Patient Communication, 1st year medical students (1995-1998)
- Doctor-Patient Communication, 2nd year medical students (1999)
- Medicine as a Profession, 1st year medical students (1996-97; 1997-98)
- Second year medical student problem-based learning course (1995)
- MA and Ph.D. Committee member for Wake Forest and UNC-CH students

### Lecturer

- Departments of Communication, Human Biology, Medicine, and Psychology at Stanford University (1986-1993).

### Teaching Assistant

- Social Ecology Program, University of California, Irvine (courses included Health Psychology, Medical Sociology, Human Stress, Gerontology, Social

Psychology, Community Psychology, Applied Learning in Field Settings, Attitude Change and Attitude Theory, and Juvenile Justice) (1979-1983).

**Grants and Contracts Awarded as PI/Co-PI (does not account for other funding in which I played a leadership sponsorship role)**

The Robert Wood Johnson Foundation (\$1,025,749) total award, 5% effort).  
“Executive Nurse Fellows Program,” David G. Altman, Principal Investigator (PI), 2017-2018.

The Robert Wood Johnson Foundation (\$1,194,948) total award, 5% effort).  
“Executive Nurse Fellows Program,” David G. Altman, Principal Investigator (PI), 2016-2017.

The Robert Wood Johnson Foundation (\$1,239,909) total award, 10% effort).  
“Executive Nurse Fellows Program,” David G. Altman, Principal Investigator (PI), 2015-2016.

The Robert Wood Johnson Foundation (\$1,499,872) total award, 10% effort).  
“Executive Nurse Fellows Program,” David G. Altman, Principal Investigator (PI), 2014-2015.

The Robert Wood Johnson Foundation (\$1,498,469) total award, 10% effort).  
“Executive Nurse Fellows Program,” David G. Altman, Principal Investigator (PI), 2013-2014.

The Robert Wood Johnson Foundation (\$48,125) total award, 3% effort).  
“Developing the business case and model, program design, and marketing plan for a redesigned National Public Health Leadership Institute,” David G. Altman, Principal Investigator (PI), 2012-2013.

The Robert Wood Johnson Foundation (\$1,485,047) total award, 30% effort).  
“Executive Nurse Fellows Program,” David G. Altman, Principal Investigator (PI), 2012-2013.

The Robert Wood Johnson Foundation (\$1,419,950) total award, 30% effort).  
“Executive Nurse Fellows Program,” David G. Altman, Principal Investigator (PI), 2011-2012.

The Robert Wood Johnson Foundation (\$4,000,000 total award, 5% contributed effort), “RWJF Ladder to Leadership Program”, David G. Altman, Co-PI, 2007-2012.

Centers for Disease Control and Prevention (\$250,000 total award, 7.5% effort),  
“National Public Health Leadership Institute” (David G. Altman is PI of a subcontract from UNC-Chapel Hill), 2007-2011.

The Robert Wood Johnson Foundation (\$99,984) total award, 15% effort).  
“Scanning best and next practices in leadership development for lessons learned and implications for RWJF’s involvement in the field,” David G. Altman, Principal Investigator (PI), 2011.

The Robert Wood Johnson Foundation (\$663,798) total award, 30% effort).  
“Executive Nurse Fellows Program,” David G. Altman, Principal Investigator (PI),  
2010-2011.

The Robert Wood Johnson Foundation (\$199,998) total award, 10% effort).  
“Advancing Public Health Practice & Policy Solutions Initiative,” David G. Altman,  
Principal Investigator (PI), 2008-2010.

The Robert Wood Johnson Foundation (\$50,000) total award, 5% effort), “Substance  
Abuse Policy Research Program,” David G. Altman (PI) 2009.

The Robert Wood Johnson Foundation (\$668,355) total award, 20% effort),  
“Substance Abuse Policy Research Program,” David G. Altman (PI) 2009.

The Robert Wood Johnson Foundation (\$831,570) total award, 25% effort),  
“Substance Abuse Policy Research Program”, David G. Altman, Principal  
Investigator, 2008.

Centers for Disease Control and Prevention (\$220,000 total award, 2.5% effort),  
“Caribbean Health Leadership Institute” (David G. Altman is PI of a subcontract from  
UNC-Chapel Hill), 2007-2008.

The Robert Wood Johnson Foundation (\$157,129 total award, 10% contributed  
effort), “Planning grant for the RWJF Emerging Leaders Program”, David G. Altman,  
Principal Investigator, 2006-2007.

The Robert Wood Johnson Foundation (\$731,913) total award, 25% effort),  
“Substance Abuse Policy Research Program”, David G. Altman, Principal  
Investigator, 2007.

The Robert Wood Johnson Foundation (\$770,009 total award, 20% effort),  
“Substance Abuse Policy Research Program”, David G. Altman, Principal  
Investigator, 2006.

The Robert Wood Johnson Foundation (\$98,100 total award, contributed effort),  
“Substance Abuse Policy Research Program Commissioned Reviews”, David G.  
Altman, Principal Investigator (contributed effort), 2001-2006.

The Robert Wood Johnson Foundation (\$749,034 total award, 20% effort),  
“Substance Abuse Policy Research Program”, David G. Altman, Principal  
Investigator, 2005.

The Robert Wood Johnson Foundation (\$689,300 total award, 20% effort),  
“Substance Abuse Policy Research Program”, David G. Altman, Principal  
Investigator, 2004.

The Robert Wood Johnson Foundation (\$931,993 total award, 25% effort),  
“Substance Abuse Policy Research Program”, David G. Altman, Principal  
Investigator, 2003.

National Cancer Institute (\$1,529,550 total award, 20% effort), "Tobacco Farmers and Tobacco Control II", David G. Altman, Principal Investigator, 2002-2008 (note: grant left at Wake Forest University when Altman took job at CCL).

National Institute of Alcohol Abuse and Alcoholism (\$3,225,327, 10% effort), Alcohol-Related Problems among College Students: Epidemiology and Prevention," David G. Altman, Co-Principal Investigator, 2002-2006 (note: Altman left role on grant in 2003 when he took job at CCL).

The Robert Wood Johnson Foundation, Office of Juvenile Justice and Delinquency Prevention, and the Doris Duke Charitable Foundation (\$5,330,000 total award, 5-20% effort), "Evaluation of Free to Grow: Head Start Partnerships to Promote Substance-Free Communities," David G. Altman, Co-Principal Investigator, 2001-2006) (note: Altman left role on grant in 2003 when he took job at CCL).

National Institute of Child Health and Human Development (\$2,412,547 total award, 5% effort), "Randomized Controlled Trial to Prevent Child Violence," David G. Altman, Co-Investigator, 2001-2005. (Note: Altman left role on grant in 2003 when he took job at CCL).

The Robert Wood Johnson Foundation (\$813,139 total award, 25% effort), "Substance Abuse Policy Research Program", David G. Altman, Principal Investigator, 2002.

Winston Salem / Forsyth County Schools (\$228,162 total award, 5-20% effort), "Evaluation of the Safe Schools Healthy Students Initiative," David G. Altman, Principal Investigator, 2001-2003).

National Institute on Drug Abuse, "Addiction Studies Institute for Journalists," David G. Altman, Co-Principal Investigator, 1999-2003 (\$250,000 total award, 1-10% effort).

Office of Juvenile Justice and Delinquency Prevention, Department of Justice (\$1,200,000 total award, 5-15% effort), "Enforcing Underage Drinking Laws," David G. Altman, Co-Principal Investigator, 1998-2003.

National Cancer Institute (\$1,761,157 total award, 5% effort), "Tobacco Farmers and Tobacco Control I", David G. Altman, Principal Investigator, 1996-2002.

The Robert Wood Johnson Foundation (\$749,968 total award, 35% effort), "Substance Abuse Policy Research Program", David G. Altman, Principal Investigator, 2001.

Winston Salem / Forsyth County Schools (\$264,000 total award, 25% effort), "Evaluation of the Safe Schools Healthy Students Initiative," David G. Altman, Principal Investigator, 2000-2001).

Kellogg Foundation National Leadership Program (\$83,000 total award, 25% effort), David G. Altman, Principal Investigator, 1997-2000.

The Robert Wood Johnson Foundation (\$730,593 total award, 40% effort), "Substance Abuse Policy Research Program", David G. Altman, Principal Investigator, 2000.

The Robert Wood Johnson Foundation (\$642,038 total award, 40% effort), "Substance Abuse Policy Research Program", David G. Altman, Principal Investigator, 1999.

The Robert Wood Johnson Foundation (\$140,860 total award, 20% effort), "Evaluation of the National Spit Tobacco Education Program," David G. Altman, Principal Investigator, 1999.

The Robert Wood Johnson Foundation (\$627,848 total award, 40% effort), "Substance Abuse Policy Research Program," David G. Altman, Principal Investigator, 1998.

National Institutes of Health, Women's Health Initiative (\$10,587,054 total award, 5% effort), David G. Altman, Co-Investigator, 1994-1998.

California Wellness Foundation (\$864,702 total award, 40% effort at Stanford, 5% effort at Bowman Gray), "Teen Advocates for Community Change and Leadership Education," David G. Altman, Principal Investigator, 1993-1998 (note: from 1994-1998, Altman was PI on the Bowman Gray subcontract).

Robert Wood Johnson Foundation (\$367,765 total award, 50% effort), "Substance Abuse Policy Research Program", David G. Altman, Principal Investigator, 1997.

Robert Wood Johnson Foundation (\$208,872 total award, 50% effort), "Substance Abuse Policy Research Program", David G. Altman, Principal Investigator, 1996.

National Institutes of Health, National Center for Nursing Research (\$779,745, 30% effort at Stanford, 5% effort at Bowman Gray), "Computer education and community participation on CVD", David G. Altman, Principal Investigator, 1993-1996 (note: from 1994-1996, Altman was PI on the Bowman Gray subcontract).

The Claude and Mildred Pepper Foundation (\$20,000 total award, 15% effort), "An Exercise Program for the Elderly", David G. Altman, Project Director, 1995-96.

Robert Wood Johnson Foundation (\$189,424 total award, 40% effort), "Substance Abuse Policy Research Program", David G. Altman, Principal Investigator, 1995.

Robert Wood Johnson Foundation (funding to The Center for Sustainable Systems with Bowman Gray as a subcontractor) (\$98,422 total award to The Center for Sustainable Systems and \$32,640 subcontract to Bowman Gray, contributed time). "Policy Alternatives for Tobacco Farmers: A View from the Fields." (David G. Altman, Principal Investigator on Bowman Gray subcontract), 1994-1995.

Robert Wood Johnson Foundation (funding to the Stanford University Law School with Bowman Gray as a subcontractor) (\$246,731 total award to the Stanford



University Law School and \$37,599 subcontract to Bowman Gray, 40% effort). "Tobacco Policy Research and Evaluation Program." (David G. Altman, Principal Investigator on Bowman Gray subcontract), 1994.

California Wellness Foundation (funding to The Johns Hopkins University with Stanford as subcontractor) (\$4,000,000 total award to Johns Hopkins and \$1,500,000 subcontract to Stanford; 25% effort). "Evaluation of the Violence Prevention Initiative" (David G. Altman, Co-Principal Investigator on Stanford subcontract), 1993-1994.

Robert Wood Johnson Foundation (funding to Stop Teenage Addiction to Tobacco {STAT} with Stanford as subcontractor) (\$1,247,000 total award to STAT and \$239,000 subcontract to Stanford; time contributed). "Stop Teenage Addiction to Tobacco: A Four Community Project" (David G. Altman Principal Investigator on Stanford subcontract), 1991-1995.

Kansas Health Foundation (\$15,690, 10% effort). "Background paper on tobacco control", David G. Altman, Co-Principal Investigator, 1992-1993.

University of California, Tobacco Related Research Program (\$530,408, 35% effort). "Relating Tobacco Access and Consumption Among Youth," David G. Altman, Principal Investigator, 1991-1994.

Santa Clara County Health Department (\$166,000, 20% effort). "Youth Advocacy Project", David G. Altman and John W. Farquhar, Co-Principal Investigators, 1991-1993.

National Institute on Alcohol Abuse and Alcoholism and Office of Substance Abuse Prevention (approximately \$2,000,000 total award to the Prevention Research Center and \$128,000 subcontract to Stanford; 20% effort). "Preventing Alcohol Trauma: A Community Trial" (David G. Altman, Co-Investigator on Stanford subcontract), 1991-1992.

Thrasher Research Fund (\$62,000, 40% effort), "Reducing the illegal sale of tobacco products to minors: A national business survey", Awarded to Stanford University, David G. Altman and Stephen P. Fortmann, Co-Principal Investigators, 1990-1991.

Cancer Research Foundation of America (\$13,000) and Kaiser Family Foundation (\$24,000, 10% contributed time): "Tobacco-Free Youth Project", Awarded to Stop Teenage Addiction to Tobacco (STAT) (Joe B. Tye and David G. Altman, Co-Principal Investigators), 1987-1988.

Kaiser Family Foundation (\$5,800,000 over six years, contributed effort ranged from 25% to 100%): "Health Promotion Resource Center at Stanford University", Awarded to Stanford Center for Research in Disease Prevention (David G. Altman, Co-Investigator), 1986-1993.

National Center for Health Services Research Dissertation Grant (\$20,000): "Evaluation of the Cancer Information Service", Awarded to University of California, Irvine, David G. Altman, Principal Investigator, 1983-1984.

## **Consulting Experience**

Extensive work with scores of local, state, national and global organizations in the public, private, social, philanthropic, and government sectors involved in public health, community development and leadership development. These teaching and consulting experiences included designing, delivering, and facilitating educational sessions for health professionals, community leaders, corporate leaders, and students on topics such as leadership development, strategic planning, community diagnosis, evaluation, coalition formation and maintenance, intervention planning, and advocacy.

## **Professional Affiliations**

Academy of Behavioral Medicine Research  
American Psychological Association  
Divisions 9 (Fellow), 27 (Fellow), 34, 38 (Fellow)  
American Public Health Association  
Society of Public Health Education

## **Professional Service**

### **American Cancer Society, National Office**

Member, Reducing Tobacco Sales to Minors Program Decision-Making Group (1995-1996).  
Chair, Publications Task Force, Subcommittee on Tobacco Policy Research, National Coordinating Committee on Tobacco-Related Research (1992).  
Member, Implementation Task Force, Subcommittee on Tobacco Policy Research, National Coordinating Committee on Tobacco Related Research (1992).  
Chair, Access to Tobacco Products Study Group, Subcommittee on Tobacco Policy Research, National Coordinating Committee on Tobacco Related Research (1991-1992).

### **American Evaluation Association**

Member, Annual Meeting Local Arrangements Committee (1989).

### **American Heart Association**

Member, North Carolina Stroke Task Force (1994-1995).

### **American Psychological Association**

Program Chairperson, Division 38 (Health Psychology) (1991).  
Member, Membership Committee, Division 9 (Society for the Psychological Study of Social Issues -- SPSSI) (1987-1989).  
Reviewer, Annual Meetings for Division 38 (health psychology) and Division 27 (community psychology) (1987-1993).  
Member, Committee for Long Range Planning for Division 38 (Health Psychology) (1986-1987).  
Co-Coordinator, Division 38 (Health Psychology) Student Network (1981-1984).

**American Public Health Association**

Reviewer, Annual Meeting for Public Health Education and Health Promotion Section, 1994-1996.

**Society of Behavioral Medicine**

Fellows Committee (1995-1998).  
Program Committee, Annual Meeting (1993).  
Program Vice-Chairperson, Annual Meeting (1992).  
Board of Directors and Chair, Education and Training Council (1991-1994).  
Chair of Annual Meeting Local Arrangements (1986).  
Local Arrangements Committee Member for Annual Meeting (1989, 1992).  
Reviewer, Annual Meetings (1987-1992, 1996, 2000).  
Member, Membership Committee (1987-1989).  
Member, Education and Training Subcommittee (1985-1989, 1994-1996).

**Philanthropic Service**

Member, Kate B. Reynolds Charitable Trust Advisory Committee, 2012-2015.  
Board Member, Joseph M. Bryan Foundation, Greensboro, North Carolina, 2011-present  
Facilitator, The Duke Endowment Board of Trustees Strategic Planning Retreat, 2011.  
Chair of the National Advisory Group, Robert Wood Johnson Foundation County Health Rankings and Roadmaps National Program, 2011-2013.  
Member, Leadership Advisory Committee, Kansas Health Foundation, Health Leadership Center, 2006-2008.  
Member, National Advisory Committee, Robert Wood Johnson Foundation, Developing Leadership in Reducing Substance Abuse, 2000-2006.

**Project ASSIST**

Member, Secretary, Treasurer, Guilford County, North Carolina Coalition, 1995-2002.  
Chairperson, Youth Task Force, Guilford County Coalition, North Carolina Coalition, 1995-1997.

**Stop Teenage Addiction to Tobacco (STAT)**

Past-President and Chair, Fundraising and Membership, 1995-1996.  
President, 1994-1995.  
President-Elect, 1993-1994.  
Advisory Council, 1988-1997.  
Board of Directors, 1986-1997.

Chairperson, North Carolina Tobacco-Free Youth Action Team, 1995-1997.

**University of North Carolina, Greensboro**

Facilitator, University of North Carolina, Greensboro, restructuring committee for merger of Schools of Health and Human Performance and Human Environmental Sciences, 2010-2011.  
Advisory Committee Member, University of North Carolina, Greensboro, Department of Public Health Education, 2010-present.

## **Wake Forest University School of Medicine**

Conflict of Interest Committee (2002-2003)  
Dean's Advisory Committee (1996-1999)  
Ethics Committee (1994-1996)  
Intramural Research Support Committee (2000-2003)  
Tenure Review Committee (2000-2002)

## **Other**

Board Member, Joseph M. Bryan Foundation, Greensboro, NC 2012-present.  
Community Advisory Board Member, Greensboro Chamber of Commerce, 2017-2020.  
Board member, Opportunity Greensboro, 2017-2019.  
Board Member, Association of Managers of Innovation, 2010-2014.  
Facilitator, Opportunity Greensboro (joint higher education/business partnership with college/university Presidents and leaders in the business community), 2010-2012.  
Member, External Advisory Board, Health Research and Policy Centers at the University of Illinois, Chicago, 2003-2012.  
Member, Research Advisory Panel, Leadership Foundation for Higher Education, London, England, 2004-2006.  
Member, Board of Directors, Second Harvest Food Bank of Northwest North Carolina, Winston Salem, North Carolina, 2000-2006.  
Member, Board of Director, Piedmont Interfaith Council, 2001-2004.  
Member, North Carolina Community Task Force on heart disease, hypertension, and stroke, Guilford County, North Carolina, 1995.  
Member, Prevention Subcommittee, North Carolina Advisory Committee for Cancer Coordination and Control, 1996.  
Member, Planning Committee, North Carolina Medical Society, Policy Conference on Tobacco Use Prevention 1996.  
Conference Chair, "Tobacco in the 90's" national conference, 1990, Stanford University.  
Chairperson, Institutional Review Board, Tanglewood Research, Inc., 2000-2001.  
President and Member, University of California, Santa Barbara, Psychology Department Undergraduate Union, 1977-1979.

## **Editorial Activities**

### **Editorial Boards and Editorships**

Editorial Board, Journal of Character and Leadership Development (2017-present).  
Editor, Journal of Business and Psychology (special issue on Millennials and the World of Work), 2008-2010.  
Editorial Board, Book Review Section, Personnel Psychology (2005-2008).  
Editorial Board, Leadership in Action (2003-2011).  
Editorial Advisory Board, Journal of Health Management (2002-2004).  
Associate Editor, Health Education Research (1999-2004).  
Associate Editor, Health Promotion Practice (1999-2001).  
Guest Editorial Board, Health Education Quarterly (1994).

Book Editor, *Annals of Behavioral Medicine* (1988-1990).  
Guest Associate Editor, Issue on Education and Training, *Annals of Behavioral Medicine* (1988).  
Editorial Board, *Journal of Compliance in Health Care* (1985-1989).  
Student Editorial Board, *American Journal of Community Psychology* (1980-1981).

### **Journal Reviewer**

Addictive Behaviors (1993).  
Alcohol Health and Research World (1992).  
*American Journal of Community Psychology* (1987-90, 1992-96).  
*American Journal of Health Promotion* (1987-96).  
*American Journal of Preventive Medicine* (1991, 2008).  
*American Journal of Public Health* (1987-97).  
*American Psychologist* (1991).  
*Annals of Behavioral Medicine* (1988, 1993-94, 97-98).  
*Anxiety, Stress, and Coping: An International Journal* (1992-93).  
*Applied and Preventive Psychology* (1997).  
*Drug and Alcohol Review* (2005).  
*Health Education Quarterly* (1994-96).  
*Health Education and Behavior* (2003-2005, 2008)  
*Health Education Research* (1993-present).  
*Health Promotion Practice* (1999-present).  
*Health Psychology* (1989, 1991, 1995, 1997, 2002).  
*Journal of Adolescent Health* (1994, 1998, 2001, 2004, 2008).  
*Journal of the American Medical Association* (1990, 1992-93, 1995-96).  
*Journal of Applied Social Psychology* (1991, 1994).  
*Journal of Management Development* (2005).  
*Journal of Public Health Policy* (1995, 1998).  
*Milbank Quarterly* (2015).  
*New England Journal of Medicine* (1997, 2002-2003; 2007, 2009).  
*Nicotine & Tobacco Research* (2006).  
*North Carolina Medical Journal* (1994, 2006, 2008).  
*Preventive Medicine* (1995-1996, 1999, 2001).  
*Tobacco Control: An International Journal* (1992, 1994-98, 2001, 2006).  
*Women's Health: Research on Gender, Behavior, and Policy* (1995-97).

### **Other**

Reviewer, National Council of Juvenile and Family Court Judges report, "Tobacco-Addicting America's Children: A Judicial Response", 1996.  
Reviewer, U.S. Surgeon General Reports on Tobacco: Preventing Tobacco Use Among Young People (1993); Reducing Tobacco Use Among African Americans, Asian Americans/Pacific Islanders, American Indians/Alaska Natives, and Hispanics (1994); The Context for Change: The Efficacy of Interventions for Smoking Prevention and Control, 1995.  
Reviewer, Agency for Health Care Policy and Research, 1993.  
Reviewer, *Encyclopedia of Human Behavior* (1992).  
Member, Ad Hoc Review Group, National Cancer Institute, Cancer Information Service, Bethesda, Maryland (1989).

## **Honors**

- Fourth Wessex Deanery Annual Leadership Lecture, UK National Health Service (NHS) Education South Central Leadership Programme, Poole, England, 2010.
- University of California, Irvine (School of Social Ecology), Commencement Speaker, 2007.
- University of California, Irvine (School of Social Ecology), Alumni of the Year Award, 2007.
- David Yurman National Humanitarian Award, 1999.
- Kellogg Foundation National Leadership Program Fellowship (Group XVI), 1997-2000.
- Invited Participant and Workshop Leader, American Medical Association National Conference, "Tobacco Use: An American Crisis." Washington, D.C., 1993.
- Invited Participant, American Medical Association National Conference on Tobacco Use in America, Houston, Texas, 1989.
- Invited Fellow, American Heart Association 10-Day Seminar on the Epidemiology and Prevention of Cardiovascular Disease, Lake Tahoe, California, 1985.
- Outstanding Graduate Student, University of California, Irvine, 1984.
- National Student Representative, National Working Conference on Education and Training in Health Psychology. American Psychological Association, Division 38, Arden House, New York, 1983.
- National Institute of Mental Health Pre-doctoral Trainee in Health, Environmental Demands and Human Development, University of California, Irvine, 1982-1983.
- Irvine Company Scholarship for Community Leadership, 1980.
- Chairperson's Award, University of California, Santa Barbara Psychology Department, 1979.
- Deans Honor List, University of California, Santa Barbara. 1978-1979.

## **Publications**

### **Journal Articles**

- Dinwoodie, D & Altman, D.G. (2018). El futuro de las formación para las empresas. Harvard Deusto Business Review, 281, 45-47.
- Baker, E.L., Boedigheimer, S.F., Moffatt, S., Altman, D., Castrucci, B.C. & Halverson, P.K. (2018). Preventing leader derailment – A strategic imperative for public health agencies. Journal of Public Health Management Practice, 24 (4), 400-403.
- Paustian-Underdahl, S., Shanock; L., Rogelberg, S.G., Scott C., Justice, L., & Altman, D.G (2013a). Antecedents to Supportive Supervision: An Examination of Biographical Data. Journal of Occupational and Organizational Psychology (86), 288–309.

- Paustian-Underdahl, S. C., Shanock, L. R., Rogelberg, S. G., Scott, C. W., Justice, L., & Altman, D.G. (2013b). Building a business case for developing supportive supervisors. Journal of Occupational and Organizational Psychology (86), 324–330.
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